

2005 ANNUAL REPORT

TRINITY EPISCOPAL CHURCH



January 29, 2006

TRINITY EPISCOPAL CHURCH
708 SOUTH BETHLEHEM PIKE
AMBLER, PENNSYLVANIA 19002

www.trinityambler.com

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ANNUAL MEETING AGENDA (SRB)

- I. Opening Prayer
- II. Call to order
- III. Review of Minutes from previous Annual Meeting
- IV. Remembering those who have died since the Annual Meeting
- V. Voting for Vestry and Delegates

Lunch Break

We pause after balloting for lunch

- VI. Reports
- VII. 2006 Budget Presentation
- VIII. Presentation of our Plan for Ministry
- IX. Recognition of retiring Vestry members: Steve Blodgett, Bill Davis, Laura Gergen, Nancy McGarvey, Donnette Staas
- X. Election Results
- XI. Closing Prayer

MEMORIALS

Remembering those members of the parish family who have died since the last annual meeting

Father of all, we pray to you for those we love, but see no longer, especially:

Janet S. Dundore
Patricia W. Gray
James Helmich

Martha Johnson
John Lightcap
“Ned” Francis Militello

Hazel Risley
James F. Schaefer
Leona J. Wells

*Grant them your peace; let light perpetual shine upon them; and, in your loving wisdom and almighty power, work in them the good purpose of your perfect will; through Jesus Christ our Lord. **Amen.***

MINUTES FROM THE 2005 ANNUAL MEETING

January 30, 2005

I OPENING

- † After an opener of “parishioner bingo”, the meeting began with an opening prayer led by Father Dave, followed by a call to order. The minutes from the 2003 annual meeting were read.
- † A tribute was made to the members of our parish family who died since the last annual meeting.

II INTRODUCTION OF VESTRY/CONVENTION CANDIDATES

- † Father Dave then introduced the candidates running for the four (4) vacancies on the Vestry and the three (3) vacancies for Deanery/Convention delegates. Each candidate was given a brief moment to introduce themselves before voting began. Vestry nominees were: Sue Adair, Tim Bauder, Nancy McGarvey, Piers Prater, Jane Saunders and Leslie Vacante. The nominees for Deanery/Convention were John Dively, Donnette Staas, Karyn Jean Dickhoff, Beverly Black Cheryl Bayard and Jocelyn Teney.

III THE ANNUAL MEETING

- † The minutes from the 2004 Annual Meeting were read and approved by the parish.
- † Father Dave provided the “Rector’s Report”
 - ◆ The focus of the report was on the Plan for Ministry that the Strategic Planning Committee and the Vestry have worked on since last summer and the important changes that the church will likely need to undergo to be able to continue to meet the needs of its parishioners. This report officially introduced the idea of adding a third service to the Sunday calendar.
- † Steve Blodgett provided the Rector’s Warden’s Report
 - ◆ Worship attendance rose more than 8% over the previous year
 - ◆ Church school enrollment rose more than 18%
 - ◆ Plate and pledge contributions rose more than 20%
 - ◆ The number of pledges for 2005 rose more than 16%
 - ◆ The AMOUNT pledged for 2005 rose over 29%
 - ◆ We are a healthy and growing congregation!
- † Ministry Reports – The ministry reports contained within the annual report were approved by the parish (see the 2005 Meeting Booklet for full reports)
- † Presentation of the Budget for 2005 was made by the Accounting Warden, Dennis Reid, Sr. who shared the highlights of the 2004 budget and the plans for the 2005 budget with the parish.
 - ◆ In 2004 Trinity contributed more than \$23,000 to outreach.
 - ◆ At year end, Trinity’s investment portfolio had grown almost \$55,000 to a value of approximately \$1MM (down a total of \$9K from 2003, which included taking almost \$120K out for operating expenses). Clearly, Merrill Lynch is doing a solid job of managing this portfolio.
 - ◆ The 2005 operating budget is approximately 4% higher than 2004 with another \$120K planned to be taken from the investment fund. In total, the 2005 budget is under funded by approximately \$18K.
 - ◆ The parish received the budget for 2005.
- † Father Dave recognized retiring Vestry members, Carol Walters, Michael Milne and Michael Marsceill.
- † Election results were announced. New Vestry Members voted in were: Sue Adair, Tim Bauder, Piers Prater, and Jane Saunders (incumbent).
- † Convention Delegates voted in were: Karyn Jean Dickhoff, Beverly Black, and Cheryl Bayard.
- † Father Dave closed the meeting in prayer.

INTRODUCTIONS OF THE CANDIDATES FOR VESTRY



CHERYL BAYARD

I was born and raised in the Midwest and moved to Pa. when I married Peter 28 years ago. I have a daughter Elizabeth who is 24 and works as an insurance agent. I have a son John who is 20 and goes to Elizabethtown College. I retired from teaching elementary art in both Indiana and Pa. after 37 years just this past year. I love all kinds of crafting and painting. I quilt and sew. I read, love to garden when my knees permit, and am relearning the art of cooking. Most recently, I have taken up pinochle and Sudoku.

I have been an Episcopalian for 28 years and a member of this church for 3 and one half years. I am a Chalist Bearer, a member of Altar Guild, an usher and part of the hospitality team. I have used my art talent to teach a Sunday school project and a middle school camp project. I have painted items to be auctioned off on the parish porch, to raise money for a mission trip and to raise money for outreach on the Christmas craft table. I have been involved for 2 years in a Lenten project with the youth of the church creating paintings depicting the life of Jesus. I have been a representative to Deanery and a delegate for Convention for 2 years. Just this Fall, I began working with adults creating new crafts for the Christmas craft table. I have also begun the 4 year journey through Education for Ministry. After EFM on Wednesdays, I am the volunteer office assistant here at Trinity.

My strengths are a love of working with people, a hard work ethic, and the ability to stay organized while multitasking. I like to brain storm with others to find creative solutions to problems. I am a team player. Above all, I value the strong spirituality of this church and its people who are friendly, loving and caring people with a commitment to God, each other, and outreach to the community.

Laura GERGEN (*INCUMBANT*)



My name is Laura Gergen. I am running for my second term on the Trinity Vestry. My husband Rob, sons Brit and Trevor, daughter Anneliese and I have been coming regularly to Trinity since 1999. Anneliese was the first child baptized by Father Dave here at Trinity!! I was raised in the United Methodist Church in Wheeling, WV and was confirmed in the Episcopal Church in 2003.

The kids have been involved at Trinity as acolytes, crucifer, youth choir members, cherub choir members, assorted pageant stars, and middle school service campers. This year, Brit is going through the Confirmation process. We're very proud of them.

Currently, I am the Vestry liaison for Christian Formation. In addition to being on the Vestry, I have been a middle school Sunday school teacher for four years (2000-2002 and 2004-2006). My other ministries at Trinity include being a greeter with my husband, Snack Mom (i.e. Hospitality hostess), Ticket Sales Coordinator for the carnival and Sexton's Cottage Cleanup/Furnishing co-Coordinator in preparation for the Mustapayeva family's arrival. I have also served as a sponsor for a baptism and am currently sponsor for one of our high school Confirmation candidates, Liz Black.

I am also in my fourth year of the Education for Ministry (EFM) program.

What I bring to the Vestry is my organizational skills, energy and my sense of humor. It's very fulfilling to me to be busy working with other people solving problems and getting things done while laughing and having fun.

Over the last three years, we have tackled many important issues here at Trinity. The next three years look to be challenging and exciting as well. Our vibrant community at Trinity continues to dedicate itself to living out our mission statement of loving God with all our heart, mind, soul and strength and loving our neighbors as ourselves. I look forward to the opportunity to be serving my Trinity neighbors with another term on the Vestry.



ADDIE MEYERS JOHNSON

My church involvement has been life-long as Sunday School Teacher, Youth Fellowship Leader, and Church Organist. (Regrets: I no longer play - arthritis) I have been an active Episcopalian for 36 years and recently transferred to Trinity Ambler in March 2004. My husband Robert and I celebrated 35 years of marriage this past July; we have two academically accomplished daughters, both of whom are actively engaged in some form of community work. We live in Wyncote, Cheltenham Township, Montco.

A few years ago I retired from Penn State Great Valley Graduate School of Education as Department Chair and Vice-Chairperson of the Senate. My teaching areas basically included Educational Administration, Curriculum and Instruction, and Professional Development. I have presented papers at numerous international and national educational research conferences. Prior to this appointment I served as a school principal in the Philadelphia School District for 12 years, a teacher, and in many other professional capacities for a total of 33 years. I received my Doctorate from the University of Pennsylvania and hold a Superintendent's Letter of Eligibility, although its use is not intended.

For several years, in preparation for retirement, I took courses offered by the Diocesan Leadership Institute which included: "Training for Pastoral Care, Liturgy, Methods of Catechesis, and Eucharistic Visitor Training". More recent courses covered "Developing Youth in Your Church (Dan Gottlieb), Safe Church Training, Contexts for Formation, How the Diocese Works, and Preaching the Gospel According to Mark" (Bishop Borsch). Upon retiring I volunteered for the Liturgical Institute under Mrs. Sylvia Brockman, Director. I have participated in the "Under One Roof" Diocesan Workshops for 3-4 years attending sessions primarily on Baptism and Confirmation, Christian Formation, and Pastoral Care Issues.

Currently, I serve as the Lay Episcopal Chaplain at Children's Hospital, Philadelphia. I write book reviews on current literature for the Episcopal Community Services Chaplaincy Newsletter. As a member of the "Servant Spiritual Care Fellowship", an interdenominational chaplain organization serving hospitals, hospices and nursing homes, I attend presentations on current issues in offering services to our clients e.g., "End of Life Preparation", "Assisting Families of Alzheimer Patients", etc.

My activities at Trinity Ambler consist of: Lay Eucharistic Visitor (as of 1/06), Chalist Bearer (former), Reader, Assistant Catechist, Prayer Team Member, Confirmation Sponsor, and ECS Angel Project. This is my second year in Education for Ministry at Trinity. I attended Lutheran Theological Seminary in 2004-5 for "Introduction to the New Testament". I have served on the Mission and Outreach Committee for two seasons. I have also participated in many Trinity activities such as the Delaware County Coalition Project in Chester, the Interfaith Alliance, Trinity Carnival and Fair, the October Rummage Sale, and the 2005 Daughters of the King Retreat.

I enjoy chamber and orchestral music and have several subscriptions to the Philadelphia Orchestra. I am currently a sponsor of Astral Music Services, a group that fosters the development of rising young musical performers. My other love is swimming so I engage in Water Aerobics three times a week. Last but not least is my love of books; I have built quite a Home Christian Reference Library during the past five years.

I am looking forward to serving Trinity Church as a vestry member in utilizing my communication and pastoral care leadership skills to support its mission based on our Lord's two commandments of love, and to assist in the realization of that mission by sharing in the planning, development, and implementation of Trinity church activities thus offering our gift of grace to others in our community.



ED MAHLER

I'm Ed Mahler; I live at The Meadows in Lower Gwynedd with Pat Pfeifer, my high school sweetheart who I reunited with eight years ago after the death of my wife of forty eight years. I have three daughters, one living in Boulder, Colorado, one in Washington, DC and one in New York City. I spent my business career with Bell of Pa and AT&T over a period of thirty six years. After retirement I turned to acting and performed in New Jersey and New York City. Pat and I joined Trinity some two and a half years ago, she after being a member of St Thomas for over forty years. We joined Trinity for the same reason as many of you I'm sure, namely Father Dave and the warm and outgoing congregation here. I have been involved in several ministries here at Trinity as a Lay Reader, an Usher, a Greeter, a member of the

Stewardship Team and the Communications Committee. I am also in the second year of EFM, Education for Ministry, program, which I find inspirational and educational. I believe the experience and insights I've gained from my business and acting career will help me contribute, significantly, I hope, in helping Trinity grow and attain its laudable goals. I would certainly like to try.



NANCY MCGARVEY (*INCUMBANT*)

I'm Nancy McGarvey. My husband Bill and I have been married for 32 years and we have one daughter, Amy, and a daughter and son from his first marriage. I have been an Episcopalian all of my life, attending several local churches.

I first came to Trinity in 1999 when I heard that Fr. Dave would be coming as the new priest. During my first couple of weeks here I realized that this church was much different than any I had attended previously.

I love the sense of community here at Trinity and the sense of true caring for each other. It's nice to be part of a congregation where you know almost everyone, and it's especially fun to watch the children of the congregation grow up. There's a real feeling here

that the whole congregation is involved in their Christian up-bringing.

I joined the Altar Guild almost immediately after joining Trinity, and served as its chair for two years. I've made many friends through this simple ministry, and it is rewarding to set the altar and do the other tasks involved—very much like preparing for a dinner party in your own home.

I have also been part of the Stewardship Team for the past five years. When I was first asked to be involved in this ministry my response was, "but I don't want to ask people for money." I have come to realize that stewardship is so much more than money, and through my column in *The Chimes*, hope others are realizing this as well.

Last year I was part of the Strategic Planning Committee preparing the "Plan for Ministry" for the congregation. I learned a lot about the parish as a whole, and learned a lot about what people like about this congregation, and what they hoped could be improved.

I was elected to the Vestry in November 2005 to fill out Steve Blodgett's term and I would like to continue serving. I come with an open mind but a sincere wish to do the very best to benefit Trinity for today and for the future.



LESLIE VACANTE

I live in Fort Washington with my husband; Frank; and our son Matt, who is fifteen years old. I have worked for the past five years in Erdenheim for Griswold Special Care; a home health agency, as a care coordinator. In my capacity as a care coordinator, I schedule home health caregivers for the elderly who have chosen to remain in their homes rather than move to a nursing facility.

In the last few years since joining Trinity Church, I have found myself gravitating and getting involved in projects which are outreach in nature. For me, Trinity is representative of a church which extends itself to the needs of the community in which it is located. Trinity offers its parishioners many different opportunities to provide services

to others.

I, personally, am currently involved in the Daughters of the King ("DOK"), Carnival, Rummage and the Refugee Project. DOK is a wonderful fellowship of women which has a strong commitment to a mission of prayer and sharing. The Carnival and Rummage sale require many hours of hard work but offer an upside in that an extraordinary amount of money is raised for the church and the community.

The Refugee Program; has been an ongoing project, which has been a worthwhile one for both the Mustapayeva family and me. It has been a humbling experience for me in that I have learned that many of our country's customs and challenges can be frightening and hard to explain to those new to our culture. More than not, it has been gratifying to me since I and the church community are a constant to the Mustapayeva family as they encounter day to day successes, problems and frustrations.

I am glad to be a part of the Trinity Church community and I look forward to any future opportunities the church will provide for me to extend myself to others and show and share my faith in whatever I do in my daily life.

Current Vestry

- Jane Saunders**
– Rector's Warden (2008)
- Dennis Reid, Sr**
– Accounting Warden (2007)
- Heather Lee Whipple**
– Clerk of the Vestry (2006)
- Robin Chambers-Dixon**
– Human Resources (2007)

- Laura Gergen**
– Spiritual Formation (2006)
- Jill Leiby**
– Parish Life (2007)
- Tim Bauder**
– Communications (2008)
- Piers Prater**
– Mission and Outreach (2008)

- Nancy McGarvey**
– Stewardship (2006)
- Donnette Staas**
– Worship (2006)
- Sue Adair**
– Pastoral Care (2008)

INTRODUCTION OF THE CANDIDATES FOR DIOCESAN CONVENTION AND DEANERY AND CONVENTION DELEGATES

Laura Bauder
Cheryl Bayard
Beverly Black

Mary Deviso
Karynjean Dickhoff
John Dively

Ernie Dixon
Bob McGann
Andrew Pendleton
Donnette Staas

THE STAFF OF TRINITY CHURCH

<p>The Rev. David Canan – Rector Stephen Schreiber – Director of Music Eddie Black – Associate for Baptismal Ministries</p>	<p>Carole Allsop – Church School John Dziel – Financial Administrator Sheila Bistany – Office Administrator Morgan Beam – Nursery Director</p>
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The Rector's Report

FR DAVID CANAN - RECTOR



Celebrate and then press on!

Although this year it has been a struggle for me to write this annual report, I know that it is a good thing for us to do them. Writing these reports require us to pull our heads out of the day to day busyness of the church and to look back at year just passed and forward to the year ahead. In every single ministry area at Trinity Church there is cause for celebration! What follows are highlights, read the rest of the report for a fuller listing of accomplishments and challenges in each area!

Adult Spiritual Formation There are now two EFM groups with two new mentors gathering at Trinity Church for a four year program of study and reflection that deepens and challenges the faith of participants and mentors alike. A periodic Wednesday potluck supper and study of spiritual classics has begun and taken root.

Children's Spiritual Formation Godly Play is bursting at the seams with children and the nursery has expanded to care for our wee ones. The cherub choir has been fun for the kids and a blessing to us who watch and listen. We have begun a creative year- long confirmation preparation of the largest group of students in recent memory.

Youth Ministry The Summer Service Camp for middle school youth and the Summer Mission trip for senior high youth were both extremely successful. Both programs gave our young people opportunities to seek and serve Christ in all people.

Property Members of the Property Committee determined the cause and provided the solution for the flooding of the church school. Alleluia!!

Finance Look at the return on investments reported in this booklet and the careful spending of our ministry teams and you will join me in saying yahoo!!

Worship The Christmas pageant conceived, birthed, and delivered at Trinity Church used every generation of our parish family was the highlight of the year for me. Its creativity, its conveyance of new information, and its implementation were outstanding. We should take that show on the road! The Longest Night Service which addressed hurt and pain and loss during the joy filled Christmas season was an important and helpful addition to our worship. The level of performance of our choir and the number of members who deepen our worship with their harps, flutes, violins, cellos, trumpets, and harpsichords continues to astound me. Anointing of healing has become a regular part of the both Sunday services

Mission and Outreach We have expanded the summer service camp involvement in Chester to an intergenerational workday with the Delaware County Housing Coalition in Chester. We took on a very challenging ministry of refugee resettlement and everyone is doing an excellent job with helping the family.

Hospitality Coffee Hour in the Parish Hall has made fellowship safer and more comfortable. A sub committee for funeral receptions has provided hospitality to grieving families during a difficult time.

Pastoral Care The ministry of Eucharistic Visitors (formally called Lay Eucharistic Ministers) has been expanded and training provided so that they might assist me in the on-going pastoral needs of our parish family. Care Notes, a resource of pamphlets on many common issues is available for members to use or share with others.

Communications The web page has been expanded and is being used more and more to enroll in programs and special events. People on the worship schedule are receiving helpful reminders of their duties.

Human Resources There is a committee working hard on job descriptions and appraisals! There is an employee handbook that is about ready to be implemented.

Stewardship Giving to the parish continues to increase. We have regular columns in the Chimes on stewardship, our Christian duty of oversight of all God's gifts.

We have much to celebrate and there is much to do. Saint Paul wrote to the early Christians in Philippi about pressing on towards a goal. We have a five year plan with much left to accomplish. Here are my top three goals for the coming year:

Conduct a study of our buildings and determine the causes and solutions for the variety of leaks that have vexed this property since it was opened and **FIX THEM!!** If necessary we will conduct a capital campaign to accomplish this goal.

Complete the process of adding music to the 8 a.m. service. Revisit our strategy of adding a third service.

Hire a part time youth minister! We have lots of kids here and they deserve a more regular and consistent program.

Now the goal that Saint Paul wrote about was to know Christ and the power of his resurrection. In all the many and varied things we are doing it is my responsibility to keep us focused. If what we are doing is not about Jesus, doesn't deepen our knowledge and our relationship with the God of love, if it doesn't help us love God and neighbor and self; it is dust in the wind.

In the same letter to the people at Philippi in which Paul talked about pressing on he also wrote: *I thank God every time I remember you.* That is so very true for me. I consider myself one of the most fortunate priests in the Diocese of Pennsylvania, heck, maybe even the Episcopal Church, because God has placed me in a community of loving, caring, committed, joy filled people.

Faithfully,
Fr. Dave

RECTOR'S WARDEN REPORT

JANE SAUNDERS – RECTOR'S WARDEN

Trinity – A Caring Community

Community. The definition means sharing, participation, and fellowship. Trinity is a community. We are a community that reaches out to other communities. All the hard work that everyone did in 2005 should make everyone proud. It took a lot of people to accomplish everything, and there was always love and fellowship along the way.

Parishioners came together to build berms to prevent flooding to our building, to cook dinners for various events, to organize a Flea Market, and to put on a successful Carnival. Those events just touch the surface of our giving of time and talents. In the summer our middle school children experienced satisfaction in helping the impoverished in Chester. This was such a meaningful and powerful experience that an intergenerational work day was scheduled in the fall for our congregation to also help. Our high school youth also went to Pine Island, FL to help rebuild homes for people from the 2004 Hurricane season! As a means of extending our sense of community, Trinity also hosts families for one month each year for the local Interfaith Hospitality network. This involves a huge number of parishioners cooking meals, washing sheets, buying food, providing transportation and babysitting, and sleeping overnight at the church.

It is clear that everyone here enjoys helping each other and extending that love into the outside community. As we nourish our spirituality here at church, we extend it outside to others not as fortunate. How incredible.

But the real strength of the Trinity Community was demonstrated when we were told we had two weeks to prepare for our refugee family. Our congregation came together quickly and efficiently to clean, paint, and organize the cottage for the Mustapayevs use. Donations from the parishioners soon filled the house. This was an outstanding example of our Trinity Community pulling together to help others.

This coming year will bring the usual challenges as well as new ones. We have made great strides with the goals given to us by the Strategic Planning Committee. However there are some very costly goals that remain. Trinity has spent a lot of time in the past few years helping others in the community. We now also have to focus on taking care of our tangible needs, particularly our buildings. The leaking roof has caused extreme damage, especially in the Parish Hall. This will need to be addressed in 2006. We know that the Trinity family is generous with their time and money, and know that with continued faith we can achieve all that is put before us.

I have no doubt that the unity and fellowship of our congregation can make anything possible. Let us remember our mission statement: *"We are a community of Christian people seeking to love God with all of our hearts, souls, minds and strength, and to love our neighbors as ourselves."*

ACCOUNTING WARDEN'S REPORT

DENNIS REID, SR. – ACCOUNTING WARDEN



As has been the case over the recent years, 2005 presented many financial challenges for Trinity. As I indicated at last year's annual parish meeting, we entered the year with the most aggressive expense budget ever projected by the parish. In fact, the 2005 budget presented by the Finance Committee, and approved by the Vestry, anticipated expenses of almost \$395,000 and contained a net under-funded year-end projection of almost \$25,000. While this type of deficit budgeting is generally not acceptable, several factors led to its approval. First, the budget reflected a decreased year over year withdrawal from the Trinity operating endowment; a conscious decision based on our desire to adhere to the financial recommendations contained in the final report published by the parish's Strategic Planning Committee. More importantly, however, the Finance Committee recognized that over the three-year period covering 2002 through 2004 actual parish income consistently finished higher than projected. In a worse case scenario, the budget could easily have been balanced by drawing the needed funds from the endowment. As we enter the year 2006 I am pleased to report that Trinity's actual 2005 income and expenses were balanced. This is an amazing achievement, particularly in light of the fact that Trinity endowment withdrawals were actually \$10,000 less than originally planned. The balanced financial year reflected both increased income related to pledge commitments and many parish initiatives, and also represented judicious spending by all parish ministry teams. It is also encouraging to report that our 2005 income/expense balanced financial success was achieved without any reductions to important Trinity parish ministry programs. As I have done over the last several years, I want to again thank the entire congregation for their ongoing hard work and commitment to making our 2005 financial achievement possible.

During 2005 Trinity continued its commitment to various outreach initiatives. While this activity is partially funded by dollars allocated in the annual operating budget of the parish, many other initiatives contributed to the parish's 2005 outreach total. In addition to the \$9,400 from the operating budget, an additional \$19,385 was made available through the annual Trinity carnival and various activities coordinated by the Trinity Outreach Committee and the Helping Hands of Trinity organization. Combined, these outreach dollars amounted to \$27,785; surpassing the 2004 total by more than \$5,000. Further, when combined with the parish's contribution to the Diocese of Pennsylvania of \$12,800, our outreach total amounted to \$41,615; an impressive achievement in which we should all take great pride.

As you are aware, 2005 was a difficult year in terms of investment returns. In spite of the general 2005 investment environment, the Finance Committee continued to work closely with Trinity's financial advisors over the last twelve months. During the year, the committee met with our planners, reviewed recommendations related to modifications to our investment strategy, and with Vestry approval, reconfigured our overall investment approach. This advise and strategy worked well and even though the markets were

generally flat over the course of the past year, it is encouraging to report that our investments generated returns in excess of 5% over the course of 2005; a significant achievement in a troubled financial market year. The Vestry approved 2006 budget again reflects the continuation and enhancement of many of the ministry programs that are important to Trinity and beyond. Similar to recent years, the budget was prepared and reviewed carefully by each ministry team, the Finance Committee, and the Vestry. The 2006 Trinity expense budget for the first time in the parish's history exceeds \$400,000. The actual final expense budget totals \$402,020. As was the case last year, the budget was approved with an under-funding amounting to slightly less than \$28,000. Similar to last year's budget, the 2006 deficit is partially influenced by the fact that the vestry and finance committee have again reduced our anticipated withdrawal from our endowment by a total of \$10,000. Given the parish's income generating track record over the recent past, we are comfortable that the shortfall will be covered not only by enhanced pledge giving beyond the budgeted assumption of \$235,000, but also through additional income received from currently unidentified sources. As I've mentioned in the past, while deficit budgeting is troublesome, the 2006 expense budget was approved because the Finance Committee and Vestry feel that, even in consideration of the conscientious and careful financial planning by all ministry teams, it is important for the entire congregation to realize the amount of money it takes to administer and conduct the work and programs of a parish the size of Trinity. The 2006 Trinity budget while significant, is conservative in nature overall. The 2006 Trinity budget is graphically depicted in the charts following this report.

Finally, while we have been fortunate over the past several years in generating income beyond initial projections, this income has basically covered the expenses incurred during any given year.

Of concern to the Vestry and the Finance Committee as we enter the year 2006 is the very real fact that in all likelihood the Diocese of Pennsylvania will institute a mandatory annual financial assessments on all parishes. While Trinity has consistently increased its annual giving to the Diocese, based on preliminary formulas which were not approved at this year's annual Diocesan convention, our total assessment would have been some \$24,000 higher than our diocesan contribution in 2005. Should an assessment of this magnitude be approved, the Vestry, Finance Committee, and the parish will be faced with very difficult decisions regarding just how to meet the financial requirements mandated by the Diocese. The Vestry and Finance Committee have committed to keep the congregation apprised of any movement related to the Diocesan assessment issue.

Income	
Offering- Pledge	235,000.08
ML Transfers	110,000.16
Offering- Plate	8,500.08
Building Use	6,999.96
Special Offerings	5,000.04
Rentals	4,000.00
Flowers Income	2,250.00
Memorial Fund Income	2,199.96
Legacies & Bequests	<u>250.00</u>
Total Income	374,200.28
Expense	
Clergy	86,070.00
Administration	65,535.00
Music	54,130.00
Utilities	52,415.04
Property	41,787.00
Education & Formation	29,195.00
Diocese & General Church	16,490.00
Insurance	13,573.08
Other Staff Expenses	12,607.08
Mission and Outreach Expenses	10,000.08
Advertising & Communication	4,365.00
Stewardship Committee	4,350.00
Hospitality	2,500.08
Altar Supplies & Equipment	2,253.00
Flowers	2,250.00
Vestry Expenditures	1,500.00
Youth Group	1,500.00
Pastoral Care	1,000.08
Worship Ministries	<u>500.04</u>
Total Expense	<u>402,020.48</u>

MUSIC DEPARTMENT

STEPHEN SCHREIBER – DIRECTOR OF MUSIC

The year 2005 was an exciting one for the music program here at Trinity. New things happened, adjustments had to be made. It is proven to me time and again, that the music department continues to be a microcosm of the parish at large; peoples' lives change, and they come and go in our own lives. Change is constant.

The Choirs:

The choir system at Trinity usually is comprised of two choirs, the Youth Choir, which includes those of eight years and older, and the Trinity Choir, which is the adult choir. The basic responsibility of the choirs is to assist the rector in leading the congregation through the parts of the worship service. Their presentation of anthems enhances the services and, hopefully, inspires the congregation. This year, however, Trinity experienced a situation sometimes found in other parishes. The number of youth participating in the Youth Choir was so low as to make it impractical to continue rehearsals and keep a choir functioning. Our youth are increasingly active young adults, and there was just no time in their schedules for rehearsing. This situation was not welcomed by the Director of Music, but right now is one for which there is no remedy. However, it is purely temporary. In the near future there is another group of youngsters who will be able to join the Youth Choir. As a result, we are shifting focus onto the Cherub Choir, comprised largely of enthusiastic children in Godly Play. Under the direction of Maureen McCauley with occasional assistance from Barb Davis and Mindy Cutcher, these children sing usually on the first Sunday of the month. Maureen is always looking for assistance, so if you'd like to help her, please contact her.

The Trinity Choir has experienced a burst of growth in membership, and now consists of 32 members when all are present. Their commitment and dedication to weekly rehearsals and participation in the worship service easily make this group, in my opinion, the most dedicated one in the parish. In keeping with the philosophy of the Director of Music, no auditions are necessary and everyone is welcome regardless of musical ability. In other words, if you can carry a tune, you are welcome to join us. There is exceptional talent in this choir, and their offerings of solos add much to the worship service. This choir has two section leaders: Catharine Miller, Alto, and Herb Ruzann, Bass. The search for a tenor section leader continues. The Trinity Choir meets on Thursday evenings at 7:30 and sings from the Sunday after Labor Day to the end of June, as well as various holidays during the Church Year. My heartfelt thanks are extended to each and every member, with special thanks to Maureen McCauley, who handles the robe inventory, and Nancy Dixon, who helps as the Trinity Choir's librarian.

Instrumentalists:

Trinity is blessed with much talent within the parish and further blessed in that its members so voluntarily offer their talents to the worship service. Some are actual music professionals and others are eager volunteers who just play beautifully. There are so many people to thank that one risks omitting a name, but our thanks are extended to Mindy Cutcher, John Dively, Patricia Martin, Maureen McCauley, Beth and Alan Purvis. Special thanks go to Ernest Wells, who occasionally substitutes for the Director of Music and arranges beautiful anthem-settings for the Trinity Choir.

Musical Instruments:

Trinity's Schantz pipe organ continues to attract attention both locally and nationally because of its unique and successful design, as well as its magnificent sound. Occasionally, requests are made from organizations outside of Trinity who wish to utilize it. Pipe organs are complicated mechanisms, and Trinity's is no exception. It continues to be maintained by Patrick J. Murphy and Associates, Inc. Trinity's organ is tuned only twice a year compared to the usual three or four times other churches' organs require. This is largely due to the stability in temperature in the sanctuary.

Trinity currently has four pianos. They are maintained by George Husted of North Wales.

In 2004 Trinity received as gifts an Everett grand piano and a Rogers electronic organ from the estate of Elizabeth "Betty" Adair, mother of Susan Adair. It was decided to put the piano in the church and install the organ in the parish hall. The installation in 2005 proved to be very complicated, and required many work hours and effort on the part of the men of Trinity. Our thanks go especially to John Dziel, Michael Marsceill and Fred Allsop. Both instruments were finally dedicated in a concert given by the Trinity Choir and soloists on May 22, 2005. To view pictures of the organ's installation as well as pictures of the concert, you are invited to go to Trinity's website www.trinityambler.com and follow the links through *Choir and Music*.

Conclusion:

The Music Department, in conclusion, had an active year. As mentioned above, there was a concert presented on May 22, 2005. Trinity's annual Service of Advent Lessons and Carols was presented on December 4. A new Christmas Pageant, in conjunction with the Church School, was presented on December 18 with much success, followed in the afternoon by a concert given by the Trinity Choir and soloists and instrumentalists. This is in addition to the other Sundays and commemorative events of the Church Year, such as Ash Wednesday and the Vigil of Easter.

The success of the Trinity Choir and the accomplishments of Trinity Parish in its vibrant life in the community come from the same source. It is because the people here at Trinity in their organizations care for one another and wish to help one another as a way of spreading Christ's gospel. This is the result of the direct influence of the rector.

The Grace of Our Lord be with you.

Steve

2005 PARISH STATISTICS

Membership – *Growing* – *Parish list has been updated this year to reflect “active” members.*

	2002	2003	2004	2005
Total # of Baptized Persons	409	405	406	422

Worship Attendance –

	2002	2003	2004	2005
Easter Day Attendance	389	405	440	395
Average Sunday Attendance	181	180	196	199

Church School – *Holding steady*

	2002	2003	2004	2005
Children in Church School	48	43	51	45

Plate Offerings and Pledge Contributions –

	2002	2003	2004	2005
Plate Offerings and Pledge Contributions	\$164,660	\$175,379	\$211,201	\$240,799

Pledges –

	2002	2003	2004	2005	2006*
Number of Pledges	104	107	127	152	138
Total Amount Pledged	\$131,263	\$140,000	\$164,667	\$215,829	\$227,066

**= 2006 reflects pledges received before 1/15/06, Prior years are for full year.*

	2002	2003	2004	2005
Carnival Proceeds	\$14,000	\$17,000	\$12,000	\$16,000

COMMITTEE REPORTS

ADMINISTRATION

JOHN DZIEL

2005 saw no change in staffing or hours in administration, which has remained at the same level since 2003. Our workload has increased as the congregation has grown, but this has been offset by greater productivity through use of technology. A minor example of this would be the Chimes. Our old mailing list contained 300 names, requiring about two days to print the copies and their enclosures. Now, about 90% are delivered electronically and we only have to print about 30 copies plus about 20 other copies that we send as a courtesy to other churches. The use of technology has also reduced workloads for many smaller projects such as the worship schedule while providing information that can be updated on a minute's notice. The bulk of communications now occurs via Email. The productivity advantage here is that Emails can be read at scheduled times as compared to phone calls which tend to interrupt other projects. These interruptions not only reduce productivity but increase the chance of errors and oversights. 2005 has also been a year of change for much of our Sunday Service material. We have made a move to doing all services in booklet form. We are also increasing the use of color on inserts and special publications. You may have noticed that much of this report covers the publishing aspect of our work. This is because desktop publishing uses up a significant amount of our available time. Additional administrative tasks include: Communications, Scheduling, Record Keeping, Finance, as well as many smaller tasks that are too numerous to mention.

The primary office staff consists of three people: John Dziel, Financial and Technologies Administrator and Webmaster; Sheila Bistany, Office Administration and Organization; and Eddie Black, Baptismal Vocations. Eddie is also a fantastic help with regards to accurate parishioner record keeping and project research. The office maintains hours Monday through Friday from 9 a.m. to 3:30 p.m. We are also open after services on Sundays.

Special thanks go to Cheryl Bayard who has been helping out by sending reminders and working with Eddie Black on our photo board. The tertiary administrative staff includes the long list of volunteers who handle every other aspect of operating the church from Altar Guild to Property.

ADULT FORMATION

LAURA GERGEN

In 2005, the Adult Formation Committee continued to offer programs that were well received in the past and to add new programs in response to requests from the congregation. We also have opened our programs to our "neighbors" from other congregations in the area.

Education for Ministry, EFM, continues to be a successful offering at Trinity. We are hosting EFM for the 6th year at Trinity and had so much interest that we now host two groups, one during the daytime and one at night. Our EFM sessions have participants from Trinity, Advent Hatboro, Messiah Gwynned, and St. Matthews. The evening group is co-mentored by two Trinity graduates, Karenjean Dickhoff and Jeff Lawrence and the day group is co-mentored by Eddie Black and Father Dave. EFM is an awesome way to explore the bible and church history while also examining God at work within the group and in the world.

We also continued to offer the weekly Synoptic Gospel Bible study on Thursdays for the second year. Participants include members of Trinity and St. Matthews.

The monthly Spiritual Classic Potluck Supper and Discussion that was added in 2005 has proven to be very popular. Twelve to sixteen people have gathered on the last Wednesday of each month to discuss excerpts from spiritual classics while sharing their favorite potluck supper dishes. Selections have included C.S. Lewis'

Mere Christianity and Frank Laubach's Letters by a Modern Mystic, among others. This will be offered in 2006 as part of the Lenten Dinner Series as well as continuing on Wednesday nights.

The Lenten Intergenerational Dinner Series continued in 2005. Participants enjoyed supper followed by breakout sessions. One group of people broke out and made meals for ECS, another group studied the Monday Connection, a third group studied the Gospels and, finally, the kids continued to design and paint Stations of the Cross with a multicultural flair under the direction of Cheryl Bayard. This is a great opportunity to get the whole family out and involved at church since the breakouts provide something for everyone's diverse interests!

Finally, there was a Quiet Day in Advent that was presented by the Daughters of the King which was in the spirit of preparing and waiting for the birth of Christ.

In 2006, we look forward to continuing to offer programs that are of interest to the congregation and adding new offerings that address the varying interests of the members of the Trinity family.

ALTAR GUILD

KARYNJEAN DICKHOFF

"O LORD, TRULY I AM THY SERVANT" PSALM 116:16

"AND YE SHALL KEEP THE CHARGE OF THE SANCTUARY AND THE CHARGE OF THE ALTAR" NUMBERS 18:5

This has been another great year for the Angels of the Trinity Altar Guild! The Trinity Altar Guild Angels are a dedicated, hard-working group and we consider ourselves blessed to be allowed to prepare our Lord's table every week. In addition to preparing for the four weekly services, we also prepare for all baptisms, funerals and everything in between. Among other things, we ensure that the correct linens and silver are used, and that the frontal on the altar is the correct color. Many of you might not realize that not only are the same linens used each week but we have special Nativity, Pentecost, Nuptial and Resurrection linens! At Christmas and Easter we pull extra duty to make sure that the sanctuary is particularly spotless in order to welcome Christ into our midst. If at any time you have questions about the altar, or just want to know the name of something, any one of the Angels would be more than happy to assist you.

These dedicated people work very hard at maintaining the altar and seeing that everything is cleaned, polished and ready for our various services. It is not quite as easy or simple as it sounds so please be sure to take a moment to thank them the next time you see them.

Although we are a busy bunch, we also enjoy ourselves immensely and would lovingly welcome new members. It is our honor and pleasure to be able to serve our Lord in this manner. We thank you for the opportunity to allow us to do so.

Respectfully submitted by Karynjean Dickhoff on behalf of The Trinity Altar Guild Angels:

Cliessa Nagle, Catherine Reid, Nancy McGarvey, Adele Butler, *Evelyn Carpenter*, Jill Hayes, Pat Pfeifer, Karen Reid, Annette Irvin, *Veronica Galhvey*, Cheryl Bayard

BAPTISMAL VOCATIONS

EDDIE BLACK - ASSOCIATE FOR BAPTISMAL VOCATIONS

☪ Baptismal preparation. Trinity Church had five baptisms this year.

Holly Page Higgins McGee
Madeline Avery Olshefski

Jennifer Alexandra Ellis
Stephanie Camille Frick

Penny Ellen Bistany

The catechists – Addie Johnson and myself – met with the baptismal families to learn and exchange ideas about supporting children in their Christian development. Parish sponsors supplement the catechist's sessions with home visits that continue conversation and worship in preparation for the baptism.

Baptism is adoption into the church family. We give witness to this not only by the act of 'washing' and 'sealing', but through a party. Celebration and the large baptismal certificates that the congregation signs mark the importance of the event. The signatures of the congregation on the baptismal certificate are a symbol of the commitment the congregation has verbally made to the new Christian. The size and design of the certificate give witness to Baptism being an important event, and it is intended that the certificate be displayed in the home as a reminder that one is a Baptized person and commitments were made to the Baptismal Covenant. The parish family has responded generously by assisting in preparing food for the celebrations.

✠ Bishop Bennison visited the parish in April 2005. He received Carol Cei, Thomas Cei, Michael Duricko, John Guerin, Kathy Guerin, Lori Manzo, Robert McGann, Teri McGann, Barbara Mizialko and James Mizialko. Andrew Patch also reaffirmed his baptismal vows with the Bishop.

There are twenty four people presently in some stage of preparing for confirmation, reception or reaffirmation for the Bishop's next visitation in October 2006. Fifteen young adults and their sponsors participated in a special liturgy marking the beginning of this process at the 10 AM Eucharist on Sunday, October 16, 2005

✠ Baptismal Ministries Team – This ministry team works with the Associate for Baptismal Ministries in planning and preparing for visitors, initiation, and integration of new people into the life and ministries of the congregation. Presently the members are Megan Phillips, Barb Davis, Steve Brown, and Jim Mizialko

✠ Visitor Basket Delivery – The Daughters of the King continue their ministry of delivering baskets to people who visit the parish. They assemble baskets that contain a *Day by Day* devotional booklet, the current *Chimes* and *Jingle*, and brochures that give information about our parish and denomination. They prepare baked items that also are included in the basket.

✠ Photo Wall and Pictorial Directory. The photo wall has been maintained this year by Barbara Junginger and Cheryl Bayard. Brian Phillips has taken most of the photos, assisted by Steve Brown, and myself. The photo wall has continued to grow as more people continue to join us and others who previously had not had their photos taken are added. During the year we had the pictures hanging off the ends of the rails until Jeff Lawrence made additional rails that were installed by Tim Bauder and Bill Davis.

The parish pictorial directory is printed and distributed in September and January – at the start of the academic year and at the annual meeting. If your photo has been missed, please speak up, and if your children have aged - please - get a new photo taken.

✠ Stewardship – The *Servant Ministries* brochure was developed and printed for the September Ministries Fair. This replaced the Time and Talent card that had in previous years been included in the annual stewardship mailing

✠ Thursday Morning Bible Study - Karen Reid and I have been leading a Bible study at 9 a.m. on Thursday mornings. Four to eight of us gather to read and compare the story of Jesus as written by Matthew, Mark, and Luke.

✠ Brochures - During the year we added *The Episcopal Church, Servant Ministries, and A Short History of the Church in England* to the existing set – *Welcome to Trinity Church, Trinity's Outreach Programs, Stewardship of*

Life, Having Your Child Baptized. Two additional brochures are soon to be completed: *Formation and Nurture* and *A History of Trinity, Ambler*

🕊 Education for Ministry – EFM is a theological education program of the School of Theology of the University of the South in Sewanee, Tennessee, one of the seminaries of the Episcopal Church. Participants commit one year at a time to meet regularly in seminars led by mentors – Fr. Dave, Jeff Lawrence, Karyn Jean Dickhoff and myself. There are four years of the program – Old Testament, New Testament, Church History, and Theology.

A Wednesday morning seminar has been meeting at Trinity for five years. A new group began this year that meets on Monday evenings. Carol Allsop, Cheryl Bayard, Eddie Black, Anne Canan, David Canan, Barb Davis, Karyn Jean Dickhoff, John Dively, Denise Elliot, Laura Gergen, Pam Guzzi, Jenny Gregg, Kathy Guerin, Annette Irvin, Addie Johnson, Jeff Lawrence, Ed Mahler, Bob McGann, Teri McGann, Al Mathis, Marjorie Parsons, Marianne Randall, Karen Reid, and Jane Saunders are current participants or graduates who worship at Trinity. In addition the current groups have participants from 6 other congregations.

Eddie Black
Associate for Baptismal Ministries

CARNIVAL

JOHN DZIEL

Our yearly Carnival is responsible for providing a major portion of our Mission and Outreach funding, as well as the primary funding of the Sylvan Handley Property Fund. (For those who may not know, the Handley Fund provides money for major emergency repair projects.) Each year the Carnival has grown, despite those pesky rain showers that seem to show up at the end of May! As it has grown, we have had to learn the impact of having upwards of 10,000 guests over a four day period. Changes have been made to lessen the impact and risk such as the addition of Porta-Potties and employing a paid police presence. In addition to being a fund raiser, the Carnival provides us with a unique opportunity. Parishioners work side-by-side in an out-of-pew setting, and meet with our community at large. This year, one of our long term major sponsors dropped out, and we were rained out on our biggest night. Despite this, we were still able to net \$16,000 from the event. This is our second highest year ever, topped only by 2003. One might note that in 2003 we did not have paid police as an expense (\$2,000) so in fact, this year's carnival was the highest grossing event yet!

Each year, we seem to lose one day to rain, making our Carnival more of a 3 day event. Our best projections for what a full four day event would net would be in the \$20,000 region. Still, we have to be thankful for the days we do get. I would love to thank all of the members who gave so much effort to this project, but the list would include 120 names! Indeed, you are also being thanked by people you may never meet. In October, funds were distributed to many organizations that care for people in their greatest need. Many of these organizations are in dire need of funding due to the recent string of natural disasters. This is the real reason we get together in late May, and work at the hardest job you will ever have fun doing

CHURCH SCHOOL

CAROLE ALLSOP

This past year has seen a continuation of growth in our Church School program, particularly in the Godly Play class. The Godly Play class and a few of the older children make up our Cherub choir. They are singing the first Sunday of each month. They also sang at the pageant and the 4pm children's service on Christmas Eve. A huge thank you to Maureen Mc McCauley and Barbara Davis who have worked each week with the children.

Last spring 3 of us went to a Godly Play workshop and came back knowing that this is still the best program for the young children. We are hoping to present some of our stories during the Lenten program this year. Hopefully our other teachers will have a chance to go to workshops during the coming year.

Bernadette Baird has done a remarkable job of taking the Godly Play material and expanding and building on the program to present to the 3rd-5th graders.

Laura Gergen and her 5th - 8th graders spent hours making the beautiful banner that was carried into Church at the 4pm Christmas Eve service.

Barbara Neely, Dan Jones, Valerie Phillips, Jocely Tenney, Kathy Guerin and Sue Clark, are teaching the Godly Play program.

The Christmas Pageant this year was truly a Trinity work. The idea to present St Francis was presented by Eleanor Sypher and written by Darrel Walters, turned out to be one of the best experiences I have had working with Christmas pageants. The intergenerational cast and the choir made a truly memorable experience. We are already working on the 2006 pageant.

All of our teachers strive to make our Church School a learning place that is filled with God's love and grace. But it takes everyone in the parish to teach our children that we are a community of God's people.

COMMUNICATIONS

TIM BAUDER

Early in 2005 the Plan for Ministry at Trinity was published. In it, communication was deemed essential in meeting our strategic goal of sustained growth while keeping a strong sense of community. The role of the Communications Committee is to oversee and coordinate all areas of communication including the Chimes newsletter, web site, email data base, bulletin boards, sign board, photo walls, parish directory and parish meetings. Much of this work is done in the office, but there are also many dedicated individuals who work to maintain and improve these areas. Thank you to everyone for your contributions.

As a newly formed committee, we decided to focus on just two main areas this year; the Chimes and the web site.

Leigh Irvin has been doing the layout and editing of the Chimes (as well as writing articles) for several years. Working closely with John and Sheila in the office, Leigh has taken on the formidable task of collecting the various submissions and turning them into a high quality publication. Our goal for the Chimes was to act as an editorial committee to assist Leigh in rounding up the articles and content for the Chimes and bringing new ideas for regular columns or features. We decided on a schedule of four issues per year rather than six so that we could include more detail on individuals and groups within the parish to help foster a sense of community. We would rely more on email and the web site to disseminate timely information about upcoming events.

Another significant change was to deliver the Chimes electronically rather than printing and mailing copies for every parishioner. Anyone who wants one to receive a printed copy by mail may do so, but most of us are now downloading a copy from the web site. An email announces the new issue and provides the link for downloading. This change has led to significant savings in printing and mailing costs.

In order to provide daily updates to the web site so that the calendar and announcements could be as current as possible, the decision was made to bring administration of the site into the office. This change necessitated the move to www.trinityambler.com from the previous www.trinityambler.org which Jon Warren established many years ago and has been caring for ever since. (Many thanks to Jon for his dedicated service) The expanded web site now boasts an enormous amount of new information including sign-ups for events, issues of the Chimes, maps and tours of the church, a history of Trinity, pictures of the old building, online versions of the bulletin boards located throughout the church and much more. If you have not seen the web site recently, please take a look. We welcome your feedback. John Dziel has done an incredible amount of work to make all this happen and we are very fortunate to have someone on staff with his talent in this area. We want to make it as easy as possible for parishioners to find information about what's going on at Trinity and the web site allows us to make this available at anytime – not just Sunday mornings.

As we look forward to 2006, we hope to build upon this initial work and focus on improving areas such as signage in and around the church and promotion of our worship services to the community.

DAUGHTERS OF THE KING

CAROL SZWAJKOS – PRESIDENT, ANAM CARA CHAPTER

The Anam Cara Chapter of the Daughters of the King (DOK) has been an active and vibrant group this year. Our accomplishments included the training and installation of eight new members on April 3, 2005. The chapter's membership now numbers fifteen Daughters and is one of the largest groups in the diocese. The group met on a regular basis throughout the year for meetings in the evening. In addition, a small group began to meet in the fall following the Wednesday morning Eucharist service. Over the summer a committee met and drafted formal by-laws for the chapter, which were passed at special Sunday morning brunch in October.

Our service to Trinity Church continued throughout the year as we prayed daily for those families and friends who requested our prayers. We also continued to prepare and deliver small welcome baskets with literature about Trinity Church and home baked goodies to families that visited on a Sunday morning. Our chapter contributed a basket for Parson's Porch for the Carnival and also prepared a gift basket for Jenny Gregg for Christmas. In the fall our chapter participated in the Ministry Fair during which women of our parish indicated interest in becoming Daughters of the King. Preparation classes for prospective members are now planned to begin in March 2006.

The highlight of Spring 2005, besides the installation of new members, was the women's retreat that we sponsored at St. Marguerite's Retreat House in Mendham, NJ. Sister Margo of the Community of St. John the Baptist led the retreat on the theme of Women in the Bible. Attendance included over twenty women and included Daughters and women from our parish and from other parishes and chapters in the diocese. Our next retreat is planned for October 13-16, 2006.

On November 1, 2005, our chapter members gathered in church for a special evening Eucharist and Rededication Service led by Father David, our chaplain. We also honored Joan Whitney who was responsible for organized our chapter by making a donation in her name to the Daughters of the King's National Endowment Fund.

On the diocesan level, the Anam Cara chapter hosted the Lent and Advent Quiet Mornings, as well as the general Spring Assembly meeting, here at Trinity Church. Our members also participated in the diocesan DOK retreat in Cape May in August and the Fall Assembly in Philadelphia in October. With Father David's suggestion and assistance, the Anam Cara chapter and DOK chapters throughout the diocese collected donations for prayer books and hymnals to be sent to churches in Mississippi. Our heartfelt thanks go out to the members of Trinity Church who contributed over \$1400.00 to this project.

HUMAN RESOURCES

ROBIN CHAMBERS-DIXON

Members: Barb Davis, Michael Dunicho, Pam Guzzie, Cliessa Nagle, Gretchen Pendleton, Megan Phillips and Robin Chambers Dixon

One of the newest additions to our Parish committees, Human Resources, experienced a year of completing a Personnel Manual for staff. This manual provides written policy for the Rector and Church staff in key areas of staff management. The Manual covers policy issues including: Procedures for Hiring, Equal Opportunity and Affirmative Action, Sexual Misconduct, Drug and Alcohol Abuse Prevention, Chemical Usage, Terms of Employment Grievance Procedures and Performance Evaluation. Additionally, the Finance Committee received salary recommendations from Human Resources.

Our goal for 2006 is to update existing Job Descriptions and Performance Evaluations. By their very nature, Job Descriptions and Performance Evaluations are an iterative process—these documents must keep up with the needs of our ever-growing Parish. We are fortunate to have practitioners on our committee who deal with these concerns on a day-to-day basis.

Thank you to the people of Trinity for providing the opportunity of serving the Lord through this ministry.

MISSION & OUTREACH

PIERS PRATER

The Mission and Outreach Program continues to thrive at Trinity Episcopal Church. The past year, 2005, was another successful year for the many programs our congregation so full-heartedly participated in.

In April 2005, Trinity was approached about sponsoring a refugee family from Russia. Immediately, members of the congregation joined together by donating time, household items and furniture for the church cottage, which would serve as the family's first home. A few days later the Mustapayeva family arrived, just days before the Trinity Carnival. Upon their arrival, volunteers set to work arranging for the necessary accommodations that we, as citizens, often take for granted. The father is now employed full-time, they have attended English classes, and slowly but surely are becoming self-sufficient. They will remain at Trinity until May 2006.

Last year, Trinity was the host Church for three families through Interfaith Hospitality for one month. Trinity members graciously accepted the needs of these families as their own challenge by providing meals, babysitting assistance and occasional transportation. We plan to continue this program in 2006.

The Community Cupboard and Hope Gardens continued to receive Trinity's support in 2005. Roy Irvin has continued to do an efficient job delivering the donations of canned goods from our Narthex to the community cupboard in Ambler. We also continued our financial assistance to Hope Gardens and were able to sponsor a family in transition as well.

The Spring Carnival was a tremendous success. Though Mother Nature did not fully cooperate, those of you in attendance did. Thank you to all who participated and helped make the Carnival such a great event. The carnival raised a net of \$9500.00, which was Mission and Outreach's largest source of revenue for the year. It can't be such a success without the help of many!

In the spring, Michael Milne coordinated the enormous task of collecting beach towels and water-bottles for the children at St. Mary's Villa to use at the on-site swimming pool. Additionally, Trinity provided passes for a number of the children to attend our Carnival. In 2006, we hope to continue our donations by providing necessary items such as school supplies and reading books for the children to enjoy.

Real Men Cook gladly continues the mission of supplying meals for those less fortunate. Though ECS is no longer handling meal distribution, we now utilize 'Aid for Friends' in Northeast Philadelphia. This group is proving to be very well organized by providing practically all of the containers and ingredients. Trinity simply prepares and transports the finished meals to their refrigerated warehouse for distribution to the five county areas. This year over 500 meals were prepared and distributed by our Trinity team.

Added to the Mission and Outreach scope this year, the Fall Rummage Sale was a well supported event. Again, due to the generosity of our members, the parish hall was filled to capacity with tables of donations which included clothing, household items, furniture, lawn equipment and other treasures. The Friday evening Wine and Cheese Presale event was a terrific time for everyone. Many folks found those bargains they had hoped to find, gladly scooping them up, including Barbara Shield's acquisition of an exercise bike. In the end, the leftover items were donated locally and the parish hall was ours again. Through the sale of your treasures, Trinity raised \$3,000.00.

Serving as a replacement for Habitat for Humanity, the Delaware County Housing Coalition provided an opportunity for approximately twenty Trinity members to help clean and repair a few properties in the city of Chester. This intergenerational event was enjoyed by a variety of our members and is planned again for the spring 2006.

The ECS 'Be An Angel' Tree was well received again this holiday season. Shortly after being put up in the narthex, all 94 names were claimed and members generously donated the requested gifts for the children. The Christmas Table grossed \$350.00 and the Holiday Craft Table brought in \$300.00 for our Mission and Outreach programs.

In addition to the above mentioned local programs, Trinity was able to provide funding for: The Five Talents Program that provides business loans in impoverished nations, Episcopal Relief and Development which made large contributions towards the Tsunami Disaster of 2005, Chester Eastside Ministries, and scholarship assistance for Ms. Jenny Gregg, our seminarian.

As you can see, our Mission and Outreach Ministry Program is thriving. Through the generous contributions of time, talent, and treasure, this program shall continue to grow in 2006 and provide our community with continuing support. Thank you to one and all for your assistance.

A SPECIAL REPORT ON THE REFUGEE RESETTLEMENT PROJECT

We became involved in the Refugee Resettlement Project, with Lutheran Children & Family Services, with little notice and with a certain amount of guidance after a short orientation session. As a result of discussions with other churches; which had completed similar sponsorships, we were encouraged to forge ahead for what would be a gratifying and favorable experience.

The Mustapayeva family arrived at our church in May 2005; a mere two weeks after agreeing to the project and two weeks before Trinity's Carnival. It was decided that the family would live in the church's cottage and members of Trinity moved fast and furious to ready the cottage for the family's arrival. The Mustapayeva family was also not given much advance notice of their resettlement to our country. How strange it must have been for a family to travel across the globe to a place where they didn't speak the language, had little or no friends and family and had no idea of what the future would hold for them in a country which was foreign to them!

There have been good and bad times during the last eight months in our relationship with the family. There were issues peculiar to the Mustapayeva family which needed immediate attention. We came to understand that the other churches; who were involved in similar refugee projects, had not encountered the types of issues we were beginning to experience with the family. To find a job for Ilkham was that much more difficult in that he didn't have any specific skills or any experience working with others who were not family. Further, he was not always comfortable when counseled or given advice by any of Trinity's female volunteers. However, Ilkham began to work by doing odd jobs generously created by Trinity's congregation and, by August, was working full-time at a waste recycling plant in King of Prussia. Mavluda had certain medical emergencies which were intensified by her feelings of loneliness and isolation and Ilkham's absence from home while he was working. Mavluda's days are improving since she has begun to work with a Russian speaking therapist and since other members of her family have arrived in this area from Russia. We were often dismissed when we attempted to explain or defend our customs and/or cultural differences to the family. Discussions with Ilkham with regard to money management or spousal responsibility were frustrating at best. We continued to suggest that the family consider other approaches to issues such as sleep habits, nutrition and food storage. Once, we, as volunteers, acknowledged that we were available to help; rather than change the family, it became a less frustrating and a more positive project.

The family has made great strides since their arrival in this country. We can see many examples of their growth in their everyday lives. Ilkham is beginning to look for a new, higher paying job and a new home for his family. Mavluda continues to study English; with Beverly Black's help and she seems less isolated and lonely. Dilyara speaks English incessantly and will begin school in the fall. Sevda has begun to speak since arriving in our county and one of her first words in English was "Momma".

Even though our perception of what we expected from the project didn't quite match our actual experience, we are grateful for the chance to have been constants in the lives of the family for the last eight months. Eight months ago, they were strangers to us and to Trinity. Today, they are Trinity's family. That connection between the family and the church is apparent when we stop by the cottage, for whatever reason, and the kids rush to the door with open arms and Ilkham and Mavluda never fail to express a heartfelt "Thank you" to us and Trinity upon each of our departures.

Leslie Vacante
Jen Prater
Marianne Randall

PARISH LIFE

JILL LEIBY

This has been an exciting year in Hospitality. Our coffee hour has expanded and I'm glad to see more people staying after service to enjoy refreshments and really getting to know our congregational family. I love happy faces, as do our hosts and hostesses that provide the delicious food and refreshments. We feel a sense of fulfillment from our hospitality ministry.

On the first Sunday of each month we continue to celebrate the month's birthdays on "Hello Sunday."

In February, each Wednesday evening in Lent we had Lenten suppers and activities such as helping "Real Men Can Cook" prepare 50 meals to be frozen and picked up by Episcopal Community Services, and later delivered to the homebound. After the activities we would then congregate in the church for Stations of the Cross.

Maundy Thursday was exceptional. Our special chef Scotti Kershner (helped by Jane Saunders, Skip Kershner and myself) made a wonderful meal that was served as the Paschal Supper. It was an interesting and moving experience as parts were of a Seder and Jesus' last supper were read and acted out, then with the focus on the Holy Eucharist afterwards. Attendance was a whopping 80 + people.

The Great Vigil of Easter at 6am as always was very emotional with the Feast of the Resurrection at the 10 am service, after which we had special Agape feast of fresh fruit, sweet rolls and juices which was enjoyed by all who attended.

October 12 Trinity hosted the Deanery Plenary which had approximately 100 attendees.

On November 12, thanks to Laura Gergen's planning we had a fun-filled hayride at Merrymeade Farms. Two fully packed wagons of children and grownup kids had a ball under the star filled crisp fall skies followed by a roaring bonfire and weenie roast, s'more making and refreshments.

December 18th the Trinity Choir Concert was held. An evening of beautiful music and Christmas carols was enjoyed by an almost full church, after which hospitality hosted a wine and cheese reception.

Another important part of Parish Life/Hospitality is Funeral receptions for our congregation. Heading up this important ministry is Nancy Militello and Barbara Shields together with their team of hosts and hostesses they do a lovely job.

We were fortunate to have some new people sign up at our Ministries Fair, but we are always looking for extra helpers. If interested please e-mail me at Jill_leiby@hotmail.com.

I must now thank our hospitality crew, Skip Kershner, Barbara Shields, Cheryl Bayard, Annette and Roy Irvin, Bunny Ashmore, Carol and Thomas Cei, Carol Szwajkos, Carol and Solon Morgan, Eileen and Linda Warren, Diana Griffith, Robin and Ernest Dixon, Nancy Militello, Laura and Robert Gergan, Margaret Manchester, Becky Curlett, Anne Canan, Dick and Edith North, Jen and Piers Prater, Stephanie and Cathy Reid, Megan Phillips and I hope I didn't leave anyone out as they are all important to our team.

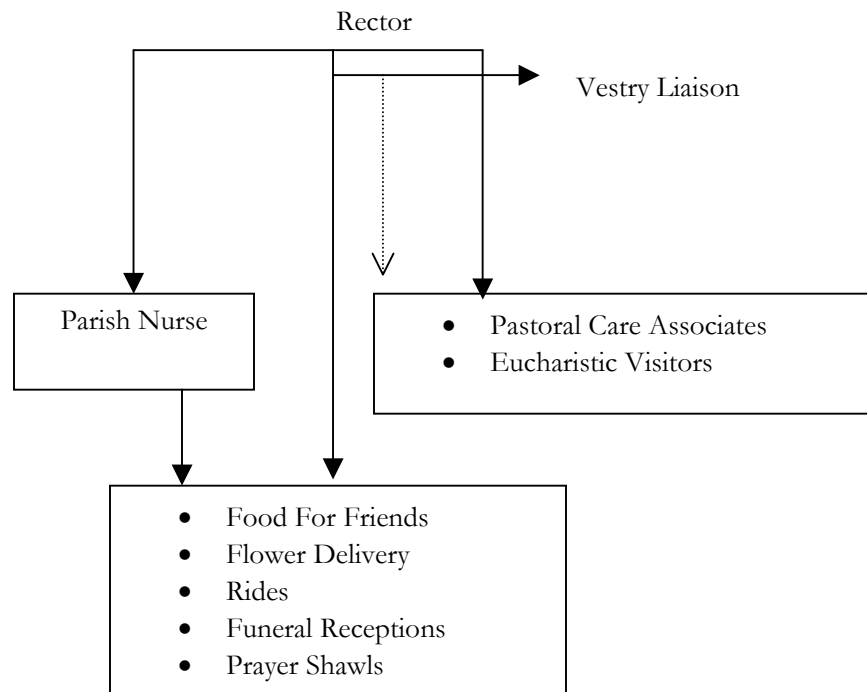
If you have not been staying after service, please reconsider and join us in the Parish Hall for coffee hour. You'll be glad you did. There is plenty of seating to relax and take time from your hectic schedule and enjoy the company, good food, coffee and cold drinks.

PASTORAL CARE

SUE ADAIR

The Pastoral Care Committee has undergone some changes in this last year. We meet together on an "as needed" basis, primarily when contacted by Fr. Dave or the Parish Nurse, with specific concerns.

The Committee is formed in two parts: Volunteer Caring Ministries and Trained Spiritual Ministries:



Our Parish Nurse has been extremely helpful in dealing with our refugee family, as well as conducting blood pressure checks and providing helpful information, especially at the ministries Fair in the Fall. At the Fair, we also attracted numerous people willing to help in many areas, both the Caring Ministries and the Spiritual Ministries, which includes trained Pastoral Care Associates as well as Eucharistic Visitors.

In the Caring Ministries, we did have some emergency needs for meals – which were cheerfully provided by volunteers.

People have offered to deliver altar flowers to the homebound as needed, and provide rides to church services for those unable to drive.

A wonderful, sensitive group has formed to help with hospitality for funeral receptions that are held at Trinity. Thus relieving the bereaved families of additional worry!

Our prayer shawl and baby quilt projects continue to provide a special “hand-made and human prayed for” ministry, as a comfort to those in need.

There is a new booklet rack in the Pastoral Care Corner; just outside the doors of the Parish Hall, with subject matter relevant to many care concerns, both spiritual, emotional and practical.

As always, if you or someone you know could benefit from any of the many aspects of Pastoral Care, please do not hesitate to call the Parish Office.

*“Jesus you are the Lamb of God,
Guide me, Lead me.
Help me to feed your sheep, as you have fed me.
When I was hungry, you fed me your sacred Holy Word.
When I was thirsty, you led me to the still waters.
When I was in prison, you opened the roof and set me free.
When I was afraid and broken, you walked gently beside me.
Help me to love your precious sheep as you have loved me.”*

Amen.

PRAYER SHAWLS

PAT SAUNDERS

The Ministry Fair in September increased the number to 14 the number of people willing to make prayer shawls for Trinity. The Prayer Shawl Ministry provides handmade shawls for those who need the comfort of prayer, love, and the joy of peace given by members at Trinity. Prayer shawls have been made for members of Trinity, for friends and family of Trinity members and sometimes for people we don't even know. They are made for those who are sick, going through troubled times, and for those who need comfort. They are also for those who are going through joyful but stressful times.

PROPERTY

BILL DAVIS

The property committee wrestled with issues of water infiltration, from the lack of properly sized gutters and downspouts to problems that arise from the elevation of the church buildings with respect to the surrounding landscape. We have spent considerable time investigating the root cause of these issues, and are attempting to develop the best permanent solutions. We also dealt with repairing aging heating, lighting, and plumbing equipment that was original to the church, as well as all the wooden doors, and the rectory.

Projects this year included:

- Installed a berm in front of the parish hall (to prevent flooding in basement, the “breezeway”, and the vesting area)
- Painted all exterior doors
- Automated the emptying of dehumidifiers in the parish hall basement
- Installed the rodgers organ in parish hall
- Replaced flooring in rectory kitchen, laundry, and bathroom
- Renovated rectory bathroom
- Replaced back porch steps to rectory
- Designed new parish hall gutter connections to downspouts (to prevent water damage to interior walls) (ongoing)
- Designed new powder room in parish hall basement and investigated public code adherence (ongoing)
- Investigated increasing the number of parking spaces (ongoing)

Near-term future projects include:

- Complete ongoing projects above
- Repair flat roof leaks over office area and kitchen
- Repair water-damaged interior walls in parish hall, nave and office area
- Install underground drains from rectory downspouts and sump pumps
- Re-caulk parapet wall seams

PROPERTY – GROUNDS SUBCOMMITTEE

SCOTTI KERSHNER

This year the Ground Sub-Committee of Property was not as busy as it had been in past years. We postponed much of our planned work, while the new berm was built to help with the flooding problems we have had in the past in the basement of the Parish Hall.

The Committee did do a cleanup in the spring and this fall we cleared out some old flower beds along the wall by the office. We also trimmed some trees and basically tried to keep things alive during the high heat and drought this summer.

In 2006 we hope to go forward with the Parish Hall gardens, as well as some of the other untended areas. We are very excited by the fact that 10 people showed interest in our committee during the Stewardship Fair. BUT there is always room for more people with black, brown, red, orange or green thumbs. Our first spring cleanup is soon to be scheduled for the week before Palm Sunday.

Thanks to Carol Szwajkos, Missy Leinbach, Andi Gallagher, Barbara Juninger, Steve & Maggie Christy, Barbara Sheilds, Andrea Barlow, Bunny Ashmore, Dave Manchester and so many others that always help. Special thanks go to Jane & Pat Saunders for the beautiful gardens and my husband Skip for always keeping things alive.

STEWARDSHIP

NANCY MCGARVEY

Stewardship Team members-- Carole Allsop, Eddie Black, Dave Canan, John Dively, Ernie Dixon, Scotti Kershner, Skip Kershner, Ed Mahler, Nancy McGarvey, Pat Pfeifer, Jane Saunders

The mission of the Stewardship Team is to help the entire congregation understand that everything we have is a gift from God. Our time, talent, and treasure are all freely given by God and as good stewards we will share these gifts as much as possible with others in honor of Him.

In April 2005 several members of the Stewardship Team attended a conference sponsored by Province 1 (the seven dioceses in New England) in Westborough Massachusetts to further their education in and understanding of stewardship. This was a lively conference and the team brought back many ideas. We plan to attend this conference again in April of this year.

A new feature could be found in The Chimes this year: Stewardship, It's Not (Always) About the Money. This column attempts to raise awareness of stewardship in different aspects of our lives. The team has talked about doing this kind of column for the past few years and it is finally a reality.

This year we wanted to separate the Pledge campaign from the time and talents campaign so in September we sponsored a very successful Ministries Fair with the "It's About Time" theme. The various ministries in the parish each had a table with eye-catching displays to entice new volunteers and the Team provided prizes for four lucky congregants. The response from the congregation was very positive as shown by the number of new sign-ups received.

The fall pledge campaign was also hugely successful and the Team thanks all who have pledged for this year. We have been very fortunate that our congregants take their pledges seriously and give so generously. At this writing the total pledged income for 2006 is \$225,566.64. We received a total of 152 responses with 136 pledges. Fifty-eight of these pledges are increases over prior years' pledged amounts. We rely heavily on our pledged income and we are blessed to have such a strong commitment from our members. Thanks be to God!

WORSHIP

DONNETTE STAAS

Praise the LORD! Sing to the LORD a new song, his praise in the assembly of the faithful. (Psalm 149, v.1, NRSV)

Much of the congregational activities of Trinity Church this past year were centered on our Plan for Ministry. During the 8 a.m. and 10 a.m. services on Sunday, February 27, in lieu of his regular sermon Father Dave conducted a survey of the parishioners' opinions about the existing services at Trinity – what we like most and least about the service we attend – and also about the possible addition of a third service to meet the needs of our growing congregation – what kind of service would we like to see added, and what concerns might we have about adding another service. John Dziel prepared an excellent summary of the written responses (including bar charts) and on Sunday, March 13, between the two services, Father Dave held our first congregational meeting to review the survey results.

The outcome of this meeting was summarized in the Spring issue of the Chimes (<http://www.trinityambler.com/chimes/AprMay05.pdf>) but a recurrent theme that arose during the discussion was the value this congregation places on the strong sense of community within our parish and the need to preserve that sense of community as our parish grows. At the Ministries fair held on September 18, parishioners were recruited to join Worship Teams, groups of 3-4 people (one team per service) whose charge would be to help to make both of our services more welcoming and accessible. The first meeting of the worship teams was held in October and the main topic of discussion was the addition of music to the traditionally quiet Rite I 8 a.m. service. Since during the survey several regular attendees at the 10 a.m. service had expressed a willingness to attend the 8 a.m. service as their primary service if music were added, this change could help to ease parking issues at the later service. This new music ministry will initially be supported by volunteer organists/pianists and will involve the introduction of two short hymns (and perhaps some meditative music during the Eucharist). Additional seating was also placed in what used to be the Holy Cross chapel to help accommodate the increasing size of the 10 a.m. congregation. As part of their confirmation preparation, several of our teenaged members have been contributing to the planning of their own worship service, and this activity may very well pave the way for the addition of a third, perhaps more contemporary service in the future. At the March 13 meeting, Father Dave called the congregation to prayer about this very important issue and we continue to prayerfully explore these new avenues for worship.

Our popular Lenten learning program continued for a second year, with a congregational supper (prepared by Real Men Cook) followed by an educational activity and ending with Stations of the Cross. On Maundy Thursday, our worship focused on the Paschal Supper and included a re-enactment of scenes from the Last Supper during this special meal, with musical accompaniment provided by Ernest Wells. Easter Vigil was held at sunrise on Easter Sunday and was well-attended as usual.

A training and robe fitting session for acolytes was held on Saturday September 17, followed by the Ministries Fair held in the Parish Hall on Sunday September 18. The goal this year was to separate our pledge of time and talents from the monetary aspect of the stewardship campaign and a representative from each worship ministry decorated a table with information about that ministry opportunity, a sign-up sheet for volunteers and wonderful sweet treats. The fair was a great success.

The highlight of the Advent/Christmas season was again the Church School Pageant which was held on December 18 and was a multi-generational event this year. The calendar year ended with the annual New Year's Eve party and Mass at the Blacks'.

Jim and Amanda Hayden continued their valuable ministry of decorating the church for our special services, and we are very appreciative of their giving of time and talent. The Worship Committee met once per quarter to plan ahead for upcoming services, and special thanks are due to the department heads for organizing the duty roster: Roger Clarke (Acolytes, Crucifers, LEMS and Chalicists), Nancy Dixon (Readers), Karyn Jean Dickhoff (Altar Guild), Clyde Basham (Ushers), Eleanor Sypher (Greeters), Dennis Reid (Tellers) and Jill Leiby (Coffee Hour).

YOUTH MINISTRIES

FR DAVE CANAN - RECTOR

What is community for teens. It's a group of people that you can hang with, be yourself and not be judged. What's a community in a church youth group? It's all that and more. It's also about finding common ground in serving others, it's about finding a safe place to explore your faith.

We have a great community of youth. Our summer mission trip was absolutely outstanding, one of the best ever. The Summer Service camp was outstanding. It both of those events we built Christian community among our young people grades 6 through 12.

If we are serious about building community and building faith we need to develop our First Friday Fellowship into a nearly every week gathering. We need to provide a variety of different activities that meet the varied interests of our wonderful group of diverse young people. We need to offer more retreat and more overnight programs. To do that we need to raise up and train and core of young adult volunteers; some parents, most not. Most of all, we need to hire at the very least a part time youth minister. May it be so in 2006!

Mission: Possible 2005 The senior high youth from Trinity, St. Matthew's, Maple Glen; Christ Church, Pottstown; Emmanuel, Quakertown; and St. Thomas', Whitemarsh traveled to Pine Island Florida to do repair projects in the aftermath of Hurricane Charley. The work was challenging, the group was fantastic, and our hosts from St. John's Church were amazing. Our projects served migrant farm workers and elderly folks in the community. It looks like in 2006 we will be going to help in the recovery of the Mississippi Gulf Coast from the devastation of this summer's hurricanes.

Summer Service Camp Middle School youth and adult facilitators from St. Matthew's and Trinity again traveled to Chester every day for a week in August. Headquartered at the Chester East Side Community Center we experienced a variety of work projects from picking and a variety of cultural experiences. Our biggest goal for the coming year is to make this project one in which we will work and play and make community with Chester youth. The program could not have happened without the help of Skip Kershner.

First Friday Fellowship got off to a slow start in the 2005/2006 program year. We have had Iron Chef Ambler in which Yulia Milne beat Fr. Dave to reign as best youth group cook. We have also traveled to the Bishop's Ball and a few of us worked at Hope Garden on Martin Luther King Jr. Day.

Confirmation Preparation This year, Fr. Dave along with Eddie Black are enjoying the experience of preparing 16 teens for confirmation in October 2006. As we build community among the group we also try to keep it fun and learn at the same time. We are experiencing all types of prayer book worship, studying scripture and liturgy and serving God's people together.

A variety of adults have assisted with youth ministry in the past year but especially: Margie Russell, Leigh Detato, Sheila and Larry Bistany, Skip Kershner, Laura Gergen and Sindi Duricko.

REPORT ON THE PLAN FOR MINISTRY

This report examines each plan and goal given to the various ministries in *A Plan for Ministry*, and reported to the congregation at the Annual Meeting 2005.

Strategy One: Add a Third Worship Service.

When the Plan for Ministry was presented and discussed with the congregation there were concerns that a third service would have a negative impact on Trinity's sense of community. Because church management experts say an additional service should not be added when a church's highest value is community; strategy one was changed. This is currently under examination again.

Revised Strategy One: Makes Changes in Our Present Sunday Services to provide for growth.

- 1. Add music to the 8 a.m. service.** Surveys were distributed, a committee met and made recommendations. Simple music will be added to the opening and ending of the service, music during communion and some prelude and postlude music will be played. 4 volunteer musicians are recruited. Service to begin in Lent.
- 2. Expand parking for 10 a.m.** discussed under property.
- 3. Expand seating in south transept.** 40 seats added in September, used once.

Strategy Two: Communication.

We will staff a Communications Committee.	Status: Complete
We will establish an editorial committee for our parish newsletter, the Chimes.	Status: Complete
We will initiate Monthly Parish Meetings to discuss Plan for Ministry.	Status: Complete
We will designate the bulletin boards in the narthex, hallway outside of the kitchen, and the parish hall for special use.	Status: Complete
We will add more mailboxes for ministry and committee leaders.	Status: Complete
We will provide a system for the vigilant updating of our email database.	Status: Complete
The Web site will be maintained from the parish office.	Status: Complete
We will continue to update the parish database, photo walls and parish directories.	Status: Complete
We will continue to routinely change the messages on our signboard.	Status: Complete

Strategy Three: provide monthly events that will connect members of all generations and worship services.

These activities are of all types: social, mission and outreach, worship, and learning activities	Status: Complete.
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There have been several intergenerational events offered averaging one per month. Examples: Mission and Outreach Day in Chester, Advent Dinner, Christmas Pageant, Lenten Programs, and Carnival.

We will establish a Parish Life Committee to meet twice a year with representatives of the various ministries to establish a parish calendar for the season.	Status: Complete
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Strategy Four: Make space for growth.

The choir outgrew its space and we need more conference space. Plans were started to move the choir rehearsal to the Parish Hall, and choir music and vestments were to be kept in the current room. The room would then be turned into the new conference room. That would give the church two conference rooms, which is necessary with all the meetings, scheduled at the church. The first phase of this has been implemented.	Status: In progress
We will provide more parking spaces.	Status: In progress

The Property committee contacted UD Township/Ambler regarding additional parking along the Church Street wall. The space requirements to keep within regulations would have allowed only about 6 spaces (rather than the 12 as we had hoped) for over \$30,000 estimated project cost. There are plans to expand the space in the main lot by relining the spaces, removing the islands, and extending spaces where the mailboxes are located. This is scheduled to be undertaken in the spring.

We will provide a restroom in the church school area.	Status: Not done
We will provide more Sunday nursery space	Status: Complete
We will determine the best use of the Sexton's Cottage. After much research it is determined that as long as Trinity can demonstrate that the funds will support the mission of the church, the cottage can be rented.	Status: Complete

Strategy Five: Hire a Youth Minister

Status: **In progress**

Strategy Six: Look to our existing ministry teams and committees to implement our plan for ministry.

Human Resources Committee – Expand the membership of the committee and write Personnel manual.	Status: Complete
Design evaluations forms for staff members.	Status: In progress
Property Committee - Find cause of leaks and floods in building. <i>A berm was built outside to address the problem of flooding. And a building specialist is coming this January to look into the issues of the leaks.</i>	Status: In progress.
Evaluate all building and grounds and come up with a plan of maintenance of our infrastructure.	Status: Not done.
The committee will present its initial report with recommendations about a capital campaign at the Annual Meeting in January 2006	Status: Not done
Baptismal Ministries Team – The team will work with the Associate for Baptismal Ministries in preparing members for the initiation rite of baptism, and the reaffirmation of baptismal vows (including confirmation and reception).	Status: Complete
The team will be responsible for keeping the photo wall up to date.	Status: Complete
Beginning in May the team will meet approximately every six weeks to host a reception and tour of the church for people who have been visitors.	Status: Not done
By June of 2005 the team will plan, and schedule a regular schedule of new member classes, and a liturgical rite and reception for welcoming members transferring in from other dioceses or parishes.	Status: Not done
The team will follow up on members who have gone missing.	Status: Ongoing
Pastoral Care – Restructure committee to provide better care.	Status: Complete
Jen Prater to begin her ministry as parish nurse.	Status: Complete
Special Chimes articles and special health activities on Sunday mornings.	Status: Ongoing
Establish a Stephen Ministries <i>Instead Eucharistic Visitors are receiving special training each month.</i>	Status: Revised.
Continue Caring ministries such as delivering meals, coordinating rides, taping services, delivering flowers.	Status: Complete
The Pastoral Care Committee will consist of the Vestry liaison, a Eucharistic visitor, and the coordinator of all the special caring ministries. This committee will be established by Fall 2005.	Status: Complete

Youth Ministry and Children's Formation – The Children's classes change year to year based on the ages of those involved. The focus this year is to work on a middle school program. A cherub choir was also added in 2005. The need for a youth minister is being addressed.

There will be twice annual parent's meetings to inform them of different plans and programs.	Status: Complete
Mission and Outreach – We will provide at least one hands-on outreach ministry opportunity for members of all ages to work side by side.	Status: Complete
Adult Christian Formation We will add an evening EFM class.	Status: Complete
A book discussion group will be started.	Status: Attempted
An evening Bible study group will be started.	Status: a Monthly Spiritual classics group was started.
During Lent, we will offer Understanding and Practicing the Monday Connection, a small group format where individuals make the connection between God on Sunday and their job and the world the rest of the week.	Status: Complete
Formation for all ages. During Lent on Wednesday evenings programs for all will be offered.	Status: Complete
Stewardship – In the fall of 2005 the Stewardship team planned to separate the pledge of time and talent from the pledge of money. A Ministry Fair will be started to help people find ministries in which they are interested.	Status: Complete.
There will be regular stewardship articles in the chimes.	Status: Complete
There will be a Spiritual Gifts program offered in 2006.	Status: In progress

Through meetings held throughout the past year various ideas were tweaked, expanded, changed, or put on hold. One idea from these meetings was to add seating to the Holy Cross chapel to handle the overflow that often happens on Sunday. The wooden chairs from the choir loft will be placed there to make a nicer presentation as soon as the new chairs that will be ordered for the choir arrive.

The plans and goals are the responsibility of each committee. As keepers of the vision, the Vestry is ultimately responsible for the plan's implementation. The Vestry and the Finance Committee are committed to careful use of our financial resources. As we grow, we may need a capital campaign to expand and care for our buildings and grounds. Planned giving, providing a means for members to remember the church in their wills, and provide for future ministry, may also be considered.

The Vestry Secretary is charged with the responsibility of taking all the deadlines in this plan and putting them on a calendar, and the Vestry agenda for discussion. Each year at the Vestry retreat, the plan will be reviewed, changes made, and a report made to the congregation.